



PROFILE

A hugely experienced, qualified 121 and psychodynamic team coach and certified brain-based conversations facilitator, Steve works with teams and individuals around the world at all levels focusing on leadership behaviours, the real-time practice of EQ and effective communication at an individual and team level.

ALSO...

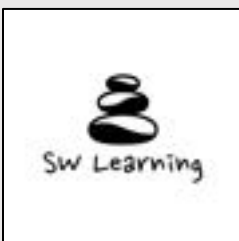
A married dad of two, a passionate/obsessive runner, a WWII history nut and a cat fancier.

CONTACT

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Steve Weiner

Background

Former City of London solicitor, senior L&D professional and award-winning broadcast actor with broad experience across the professional service firm sector now working as a team coach at all levels from Senior Associate through to senior Partner and on the business management side from Manager to C-Suite/Board at an individual and team level.

Experience

- Solicitor – England and Wales (Ashurst)
- Senior Learning positions (including Head of) for various firms including BCLP, SJ Berwin, Ashurst and Forsters
- In-house coach for law firms with responsibilities across global office networks
- Working with Global, Magic Circle, US and National law firms as a trusted coach and advisor
- Qualified and practising mediator (FMA)
- Board Advisor for Queen Mary University Legal Advice Centre
- Associate – Executive Education at the Moller Institute (Churchill College, Cambridge University)
- Award-winning actor and comedian – TV and radio credits

Education

- Unlimited – Team Coaching – Meyler Campbell
- The Oxford School of Coach Mentoring (OCM) - Coaching and Mentoring Diploma
- Certificate in Transactional Analysis 101 – The Berne Institute
- Certificate in The Foundations of the Thinking Environment – Time To Think
- Certificate in Brain-Based Conversational Skills – the Neuroleadership Institute
- Qualified Family Mediator – the FMA
- College of Law and Oxford Institute of Legal Practice
- Leeds University – BA Politics (1st Class)

Focus areas

- Team leadership and dynamics – how do you ‘run’ and lead your team? How do teams optimise performance through coaching?
- Team psychodynamics – what are the inter- and intrapersonal dynamics that affect your team’s ability to optimise their ‘circuitry’?
- Team dysfunction – what stops teams from achieving their best? How do we spot and avoid de-railers? How do we conduct a team MOT?
- Meaningful conversations – what are the key conversations you need to have with colleagues? Why aren’t you having them?
- Interpersonal relationships – how does your personality style impact your ability to relate to and influence others positively at work?

Relevant professional qualifications/accreditations

- A huge range of psychometric instruments (including Lumina Spark, Insights Discovery, HTI, EQI 2.0, TKI, FIRO-B, Belbin, TRACOM Social Styles)
- Qualified Online Learning Facilitator (The LPI)